Facts about Symetra

<table>
<thead>
<tr>
<th>CEO</th>
<th>Headquarters</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Meister</td>
<td>Bellevue, Washington</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>CFO</th>
<th>Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tommie Brooks</td>
<td>$60.3 billion as of Dec. 31, 2021</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employees</th>
<th>Distribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Over 2,000 employees working remotely and in select locations across the country.</td>
<td>Financial professionals Insurance professionals Registered representatives Brokers</td>
</tr>
</tbody>
</table>

Our guiding principles

**Value**
We provide products and solutions people need at a competitive price—backed by dedication to excellent customer service.

**Transparency**
We communicate clearly and openly so people can understand what they are buying.

**Sustainability**
Our products stand the test of time. We’re financially disciplined, so we’ll be here when customers need us.

High-quality investment portfolio

Our balance sheet reflects our rigorous risk management and strict asset-liability matching standards.

- 97% of fixed-maturities portfolio is investment grade.
- Commercial mortgage loan portfolio:
  - Provides attractive yields relative to Treasury securities.
  - 95% of portfolio is considered lower or medium risk based on their loan-to-value and debt-service coverage ratios.
  - Excellent credit performance.

![Pie chart showing investment portfolio percentages](chart.png)

Parent company

Sumitomo Life, a mutual insurance company with over 100 years of history and one of the largest life insurance companies in Japan. Together, Sumitomo Life and Symetra have total assets of over $370 billion.

Not a bank or credit union deposit, obligation or guarantee May lose value Not FDIC or NCUA/NCUSIF insured Not insured by any federal government agency
Diverse product offerings

We provide products and services that help people and businesses achieve their financial goals.

Retirement Division
Annuity solutions providing asset protection, growth and guaranteed income in retirement.
- Fixed indexed annuities (FIA)
- Registered index-linked annuities (RILA)
- Fixed deferred annuities
- Income annuities:
  - Includes single premium immediate annuities (SPIA) and deferred income annuities (DIA)

Benefits Division
Products that help businesses stay competitive while providing valuable coverage to employees and their families.
- Stop loss
- Group life and accidental death and dismemberment (AD&D) insurance
- Group disability insurance and absence management programs
- Voluntary supplemental benefits
  - Accident insurance
  - Critical illness insurance
  - Hospital indemnity insurance
  - GapAssist: a 3-in-1 package of accident, critical illness and hospital indemnity benefits

Individual Life Division
Products that help provide families and businesses with financial protection and stability.
- Term life insurance
- Universal life insurance
- Indexed universal life insurance
- Variable universal life insurance

About Symetra Life Insurance Company

- Established in 1957.
- Well-positioned to execute on our growth plans.
- Committed to our products and distribution strategies:
  - Annuities with transparent features and benefits.
  - Flexible stop loss, group life, disability and voluntary benefit solutions supported by a best-in-class service model.
  - Life insurance products that provide guarantees, flexibility and access.

Sound financial strength ratings

For Symetra Life Insurance Company (est. 1957)

Financial strength ratings are impartial, third-party opinions that assess the ability of the company to meet its obligations to policyholders.

<table>
<thead>
<tr>
<th>Rating Agency</th>
<th>Rating</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A.M. Best</td>
<td>A</td>
<td>Excellent</td>
</tr>
<tr>
<td>Moody’s</td>
<td>A1</td>
<td>Good</td>
</tr>
<tr>
<td>Standard &amp; Poor’s</td>
<td>A</td>
<td>Strong</td>
</tr>
</tbody>
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Community commitment

Symetra strives to create long-term, positive change in our communities through a combination of corporate and employee giving and a deeply held commitment to volunteerism. We proudly support nonprofit organizations whose missions align with our three giving priorities:

- Housing/Homelessness
- Barrier Reduction for Women
- Education Support for At-Risk Youth

Diversity, equity and inclusion

We embrace and celebrate our diverse experiences, identities and perspectives, because lifting each other up fuels thought and creates a stronger, more innovative company. We are dedicated to equitable hiring, opportunities for advancement, career development and personal growth for all.

Established in 1957, Symetra Life Insurance Company is a subsidiary of Symetra Financial Corporation. Life insurance and annuities are issued and employee benefit plans are insured by Symetra Life Insurance Company, 777 108th Avenue NE, Suite 1200, Bellevue, WA 98004, and are not available in all U.S. states or any U.S. territory.

Symetra Financial Corporation is a wholly owned subsidiary of Sumitomo Life Insurance Company.

Guarantees and benefits are subject to the claims-paying ability of the issuing life insurance company.

1 References about “Symetra” are to Symetra Financial Corporation and its subsidiaries.
2 All financial figures for Symetra Financial Corporation are reported on a GAAP basis.
3 As of Dec. 31, 2021, liabilities were $56.0 billion and stockholder’s equity was $4.3 billion.
4 As of March 31, 2021.
5 Dates of last ratings updates or affirmations are as follows: A.M. Best – March 3, 2022; Standard & Poor’s – June 28, 2021 and Moody’s – Oct. 30, 2020. Ratings are subject to change.

Please refer to www.symetra.com/ratings for current information.

Symetra® and VTS® are registered service marks of Symetra Life Insurance Company.