

CONTINUATION

PORTABILITY CONTINUATION

An employee who terminates employment may be eligible to continue Group Life Insurance, at group rates. The employee must:

- Apply for Portability Continuation Insurance; and submit the initial premium with the application within 31 days of terminating employment, and
- Continue the entire amount which ended.

It is important to notify each employee of this valuable option.

Dependents may also be eligible to continue if:

- The employee is approved for Portability Continuation Insurance; and
- The dependent was covered for Group Life Insurance immediately prior to termination of the employee's employment.

TO APPLY FOR THIS BENEFIT

The **EMPLOYER** must:

Complete the "Employer's Section" of the Application for Portability Continuation of Group Life Insurance (LG-1156). You can complete it prior to giving it to the Employee or, if preferred, Symetra can return it to you for completion after we receive the Applicant's Section. ***Requirements for timely submission of the "Applicant's Section" will not be waived to secure Employer data.***

The **EMPLOYEE** must:

Complete the "Applicant's Section" of the Application for Portability Continuation of Group Life Insurance (LG-1156) and submit it to Symetra:

- Within 31 days of terminating employment, and
- With the initial premium.

INITIAL PREMIUM

Initial premium for Portability Continuation is the current premium rate for the employee (and dependents, if applying). Instructions on how to determine the premium amount are included on the back of the application. **Premium payment options other than annual are**

subject to a minimum premium payment of \$50. The employee must choose a premium payment option that will meet this minimum requirement.

For additional information, refer to your contract or call Symetra at 1-800-426-7784.