

Symetra Cares 2012

A Year in Review



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Symetra strives to create long-term, positive change in the communities we serve by supporting charitable organizations that enrich the lives of others. Our employees are known for their generous spirit and desire to give back to the community. From the Week of Service to Adopt-A-Family, Symetra employees engage with many nonprofit organizations and events throughout the year.

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Symetra Service Squad



The Symetra Service Squad represents employees who are ready to roll up their sleeves and give back. Throughout the year, the Squad identifies fun and meaningful employee volunteer opportunities and supports the community passions of employees through corporate donations. The committee also helps to organize and implement Symetra's signature community events, including the Week of Service, Making Strides Against Breast Cancer walks and Adopt-A-Family.

Nonprofit Board Involvement

Symetra employees lend their time and talents to community organizations through nonprofit board involvement. These organizations include:

- American Red Cross of King and Kitsap Counties
- ArtsFund
- Atlantic Street Center
- Bellevue Downtown Association
- Boys & Girls Clubs, Bellevue
- Boys & Girls Club, South Boston
- Cal Ripken, Sr. Foundation
- Fred Hutchinson Cancer Research Center
- Imagine Children's Museum
- Leadership Eastside
- Make-A-Wish Foundation
- Northwest Dollars for Scholars
- Rainbow City Band
- Seattle Central Community College
- Senior Services
- Special Olympics Washington
- Starlight Children's Foundation
- Street Youth Ministries
- Youth Eastside Services





I CARE Campaign

In March 2012, Symetra held the first I CARE Employee Giving Campaign and raised \$328,450 through employee donations, Symetra matching gifts and company fundraisers.

Employees made donations to nonprofits across the country. Top beneficiaries included the United Way of King County, Seattle Humane Society and Youth Eastside Services.

Throughout the two-week campaign, Symetra employees participated in a variety of department events and fundraisers, including a chili cook-off, silent auction, pizza and bingo parties, Kinect tournament and the I CARE bracelet sale.





With more than 53 percent of the company participating in the I CARE Employee Giving Campaign, several department leaders donned blue hair at a lunch celebrating the successful campaign.

Symetra also conducted a WE CARE contest on Facebook, where the public voted for their favorite nonprofit, and the winner received a \$5,000 grant. The top two nonprofits were so close in overall votes, Symetra donated \$5,000 to the winner, The Seattle Humane Society, and an additional \$4,000 to the runner-up, The Sophia Way (a women's homeless shelter).



Ronald McDonald House

Ronald McDonald House provides a caring, supportive home for families whose children are being treated at Seattle Children's Hospital. Each month, two Symetra teams make a home-cooked dinner for the families staying at the house.

In addition to providing meals for families staying at Ronald McDonald House, a team of volunteers weeded the grounds and helped clean the facility during Symetra's Week of Service.

Relay For Life Walk



The American Cancer Society's Relay For Life in Ashland, Wis., gives participants a chance to celebrate friends and loved ones who have faced cancer. This year's relay drew 365 participants from the Ashland area.



To honor a coworker who lost her battle with cancer, a team of Symetra employees raised more than \$14,000, a team record, to fight the disease. At least one team member had to be on the track at all times, symbolizing that the fight against cancer never stops.

Symetra Week of Service



Seattle Humane Society



Imagine Children's Museum



American Heart Association



Forterra

Symetra's fourth annual Week of Service saw a record-setting 467 employees volunteer in support of more than 30 nonprofit organizations. With 16 projects near our Bellevue, Wash. headquarters and 14 in our field office locations, the Symetra Week of Service 2012 was a nationwide effort. Symetra employees logged a total of 1,674 hours, doing everything from stocking food bank shelves and refurbishing children's play equipment to painting and landscaping.

Here are some of the accomplishments of the employees who participated in the Week of Service:

- Collected **404** items for the Hopelink food drive.
- Stuffed **2,500** vials with life-saving information for the Medic One Foundation.
- Created **263** heartfelt cards for patients at Seattle Children's Hospital.
- Brushed **1** mile of trails at Hazel Wolf Wetlands Preserve.
- Donated **50** pairs of shoes for Step by Step Sustainable World Fund.

Projects

Puget Sound Area

American Heart Association,
Puget Sound
American Red Cross Serving
King & Kitsap Counties
Atlantic Street Center
Bellevue Family YMCA
Boys & Girls Clubs of Bellevue
Forterra
Green Plate Special
Hopelink
Imagine Children's Museum
The Medic One Foundation
Ronald McDonald House of
Western Washington
Seattle Humane Society
The Sophia Way
Symetra Bellevue Family 4th
United Way of King County

Ashland, Wis.

The Brick Ministries
Chequamegon Humane Society

Atlanta, Ga.

Gwinnett Children's Shelter
Rainbow Village Inc.

Cincinnati, Ohio

Friends of Noah

Enfield, Conn.

Connecticut Humane Society
Enfield Food Shelter
Mary's Place
Ronald McDonald House
Shriners Hospital for Children

Miami, Fla.

Gibson/Stirrup Seniors Center
Miami-Dade Public Library

San Diego, Calif.

Habitat for Humanity ReStore

Waltham, Mass.

Waltham Fields Community





Symetra Bellevue Family 4th

In 2012, nearly 60,000 people gathered to celebrate Independence Day in Bellevue Downtown Park, complete with a Family Fun Zone, live bands and an orchestra-accompanied fireworks show.

Symetra, in its 9th year of sponsoring the event, hosted a booth in the Symetra Community Spotlight Pavilion, along with representatives from Bellevue Schools Foundation, Bellevue Family YMCA, Boys & Girls Clubs of Bellevue, Imagine Children's Museum, Make-A-Wish Foundation, Pacific Science Center and The Sophia Way.



Visitors also were encouraged to keep their eyes open for Swifty, Symetra's mascot who'd recently flown the coop. The first 20 people who spotted Swifty and reported the sighting back to the Symetra booth received a plush Swifty of their own.



Dragon Boat Races

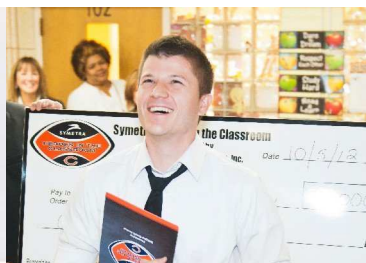
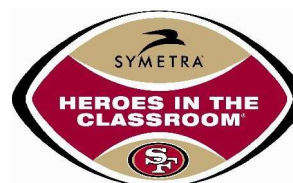
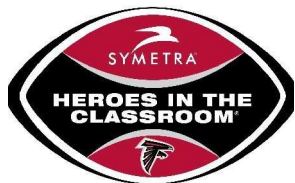


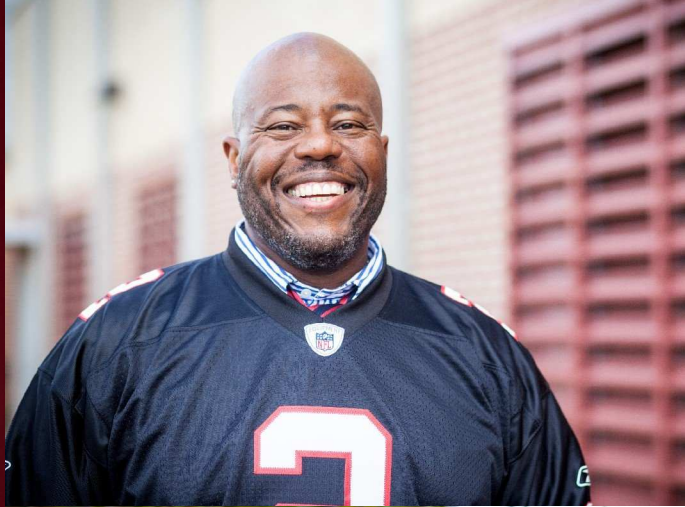
Symetra's very own employee volunteer team — "The Symetra Swifts"— took part in the 8th Annual Seattle Dragon Boat Festival. Proceeds from the event benefitted Team Survivor Northwest, a nonprofit organization that provides programs enabling women cancer survivors to take an active role in their ongoing healing. The sunny July 28 event featured entertainment, arts and crafts, food and the dragon boat races.



Symetra Heroes in the Classroom

The Symetra Heroes in the Classroom program honors K–12 school teachers for exemplary leadership and instructional skills. Together with our partners — the Atlanta Falcons and SunTrust, the Chicago Bears and Gallagher Benefit Services, the San Francisco 49ers and Wells Fargo, and the Seattle Seahawks — Symetra recognizes teachers at their schools and on the field during the NFL season. We also provide \$1,000 classroom grants to help offset some of the personal out-of-pocket expenses teachers incur to buy supplies for their students.





Light the Night Walk



More than 4,000 people clutched lighted balloons at Waterfront Park in Louisville, Ky. on Oct. 6, 2012. They were there for Louisville's annual "Light the Night" walk along the Ohio River to raise money for the Leukemia and Lymphoma Society.

Symetra became involved with the event five years ago in partnership with George Lehmann, president of Insured Benefit Plans. The 2012 event raised more than \$300,000 for cancer research.

Making Strides Against Breast Cancer Walk



Nearly 100 Symetra employees volunteered at or took part in the Making Strides Against Breast Cancer walks in Atlanta, Bellevue and Miami. The events raised money to benefit breast cancer research and awareness. Symetra was the top fundraising company and had the highest number of participants at the Bellevue walk.



Adopt-A-Family



For many of us, the holidays are a time for family and fun. But it can be a difficult time for families living in poverty. The Adopt-A-Family program matches people in need with Symetra employees who would like to help make their holidays a little brighter.

The Symetra Service Squad selected four nonprofits to support in 2012 — Imagine Housing, Olive Crest, Senior Services and YWCA Pathways for Women. Employees purchased gifts for 291 children and moms, who otherwise might not have received a holiday present.

Employees also participated in the second annual Bite of Symetra, where bakers submitted “bites” of special dessert recipes. Employees were invited to be taste-testers, and votes were cast in the form of dollar bills. Event proceeds were used to purchase gifts and grocery gift cards for Adopt-A-Family recipients.



